#### DELAWARE PROFESSIONAL STANDARDS BOARD

The Townsend Building 401 Federal Street, Suite 2 Dover, Delaware 19901

# **Meeting Minutes**

The Department of Education
The Cabinet Room

November 1, 2012 5:15 P.M.

**Members Present:** Joanne Christian, Samtra Devard, Stephanie DeWitt, Karen Gordon, Cristy Greaves, Chris Kenton, David Kohan, Whitney Price, Kathleen Thomas, and Jacqueline Wisnauskas.

**Members Absent:** Michael Casson, Marilyn Dollard, Jill Lewandowski, Wendy Murray, and Mary Pinkston.

Others Present: Charlie Michels; PSB Executive Director, Paula Fontello; Deputy Attorney General, Karen Jones; Education Associate Curriculum Access and Differentiation of Instruction, Donna Mitchell; RTTT Deputy Officer TLEU Professional Development, Donna Johnson; State Board of Education Executive Director, Della Thomas; Statewide Programs for the Deaf, Hard of Hearing, and Deaf/Blind, and Michelle Kriss; Secretary to PSB.

## I. Opening

**Call to Order:** Ms. Thomas, Professional Standards Board Chair, called the meeting to Order at 5:25 p.m.

**Approval of Agenda:** A motion was made by Mr. Kohan and seconded by Ms. Wisnauskas to approve the November 1, 2012 Agenda. The motion carried. **Approval of Minutes of October 4, 2012:** Ms. Fontello noted that the minutes should be amended on page 7, under Discussion Items A – G to state "The regulation was presented to the Board for further discussion". A motion was made by Mr. Kenton and seconded by Ms. Gordon to approve the PSB Minutes of October 4, 2012 as amended. The motion carried.

# II. Public Comment

None.

#### **III.** Executive Director's Report

• Mr. Michels said he and Ms. Thomas attended the 2013 Delaware Teacher of the Year (TOY) Banquet on October 23, 2012. Mr. Michels has completed the

- congratulatory letter and certificate and Ms. Kriss is working on the PSB approved honorarium.
- Mr. Michels has been updating the PSB FOIA document with Ms. Fontello. He has place a couple of FOIA documents on the PSB webpage.
- Mr. Michels said there had been a firestorm of District concerns relative to parental notifications regarding Emergency Certificates. The DE DOE has been working on drafting letter templates to share with Districts and charter schools.
- Mr. Michels indicated that DE Educators will need to be informed about the amended Administrator Certifications and that he has been brainstorming avenues for communication. PSB input would be appreciated.
- Mr. Michels said the Licensure and Certification Criteria Committee met on October 22, 2012 and he will share comments the Committee had for various regulations during this evening's meeting.
- Mr. Michels was asked to participate on the DPAS II Review Committee and has subsequently attended a couple meetings to plan this year's priorities, scope and sequence of Component V.
- Mr. Michels attended the Delaware Association of Colleges of Teacher Education (DACTE) on October 25, 2012 and gave a PSB update. He previously sent DACTE members an invite from ETS to participate in the multi-state standards setting study for the new and improved Praxis I set up tests. ETS will contact DE participants they have chosen.
- Mr. Michels participated in the Human Capital Diagnostic Steering Committee.
  This is part of the RTTT Harvard Strategic Data Project with DOE's Donna
  Mitchell and Atnre Alleyne. Mr. Michels said perhaps a report to the PSB upon
  completion of the first set of 'clean' data might be forthcoming

## IV. DOE Report

Ms. Thomas introduced Ms. Maureen Whelan, DOE Director of Adult and Prison Education Resources. Ms. Whelan gave a brief overview of Adult and Prison Education Programs. Ms. Whelan handed out copies of her PowerPoint presentation to the PSB. She discussed the value of an education and noted that continuously improving adult's education is essential for their employment security. Ms. Whelan also discussed Delaware's future workforce, the life span of a job, services to incarcerated adults, user-friendly services available, and current job data analysis and its findings.

# V. Action Items

Mr. Michels said Action Items A through I were before the PSB for Publication and proposed that a single motion be made to Approve to Publish these regulations as a package with the words "Limited Standard" be deleted from each regulation. All previously issued Limited Standard certificates have expired.

- A. 1531 Middle Level English Language Arts Teacher
- B. 1532 Middle Level Mathematics Teacher
- C. 1533 Middle Level Science Teacher
- D. 1534 Middle Level Social Studies Teacher
- E. 1540 Secondary English Language Arts Teacher
- F. 1542 Secondary Mathematics Teacher

#### G. 1544 Secondary Social Studies Teacher

#### H. 1549 Dance Teacher

#### I. 1558 Theater Teacher

A motion was made by Dr. Greaves and seconded by Ms. Wisnauskas to approve Action items **A** though **I** as presented for publication. The motion carried.

### J. 1574 Teacher of Students Who are Deaf or Hard of Hearing

Mr. Michels introduced Dr. Della Thomas, Director of the Delaware School for the Deaf and Director of Delaware Statewide Programs for the Deaf, Hard of Hearing and Deaf/Blind. Dr. Thomas shared her expertise on the regulation's proposed amendments with the PSB. Mr. Michels noted he has been working with Dr. Thomas and her colleagues on this regulation for a number of months. An updating of course/Professional Development requirements are an integral part of the amends as well as considerable reformatting. Ms. Fontello recommended as a clarification to copy in similar language from Section 5.2 from Published regulation 1573 Students with Autism or Severe Intellectual Disabilities, "Past Certification Recognized" into regulation 1574. A motion was made by Ms. DeWitt and seconded by Dr. Greaves to approve for publication with the amendents 1574 Teacher of Students Who are Deaf or Hard of Hearing as presented with the addition of suggested language. The motion carried.

# K. 1575 Teacher of Students with Visual Impairments

Mr. Michels introduced Ms. Karen Jones, DOE Education Associate for Curriculum Access and Differentiation of Instruction. Ms. Jones shared her collaboration and expertise on this regulation with the PSB. Mr. Michels noted he has been working with Ms. Jones on this regulation as well as other expert DHSS Agency personnel. An updating of course/PD requirements are part of the amends as well as considerable re-formatting. Discussion were held regarding whether a bachelors degree in the area was sufficient. Ms. Fontello recommended as a clarification inserting previous language in section 4.1 that speaks to a Bachelor's degree as a pathway and then moving current 4.1 down to 4.2, and adding section 5.0 "Past Certification Recognized". A motion was made by Dr. Greaves and seconded by Ms. Christian to approve for publication 1575 Teacher of Students with Visual Impairments as presented with the addition of suggested language. The motion carried.

# L. 1501 Knowledge, Skills, and Responsibility Based Salary Supplements for Educators

Mr. Michels said this regulation was Published in the October 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 10/18/2012. Mr. Michels said he had received no written comments to date and that this is a re-authorization that means no changes to the regulation. He noted this is how Mentors, Lead Mentors and successful cluster participants receive their salary supplements. A motion was made by Ms. Christian and seconded by Mr. Kohan for the Final Approval of *1501 Knowledge*, *Skills*, *and Responsibility Based Salary Supplements for Educators* as published. The motion carried.

## M. 1508 Special Institute for Teacher Licensure and Certification

Mr. Michels noted this regulation was Published in the October 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 10/18/2012. Mr. Michels said he had received no written comments to date and that this is a re-authorization that means no changes to the regulation. A motion was made by Dr. Greaves and seconded by Mr. Kenton for the Final Approval 1508 Special Institute for Teacher Licensure and Certification as published. The motion carried.

## N. 1509 Meritorious New Teacher Candidate Designation

Mr. Michels said this regulation was Published in the October 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 10/18/2012. Mr. Michels said he had received no written comments to date and that this is a re-authorization that means no changes to the regulation. A motion was made by Mr. Kenton and seconded by Ms. Gordon for the Final Approval of *1509 Meritorious New Teacher Candidate Designation* as published. The motion carried.

# O. 1543 Secondary Science Teacher

Mr. Michels said this regulation was Published in the October 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 10/18/2012. Mr. Michels said he had received no written comments to date. A motion was made by Mr. Kohan and seconded by Ms. Price for the Final Approval of *1543 Secondary Science Teacher* as published. The motion carried.

# P. 1553 Driver Education and Traffic Safety Education Teacher

Mr. Michels said this regulation was Published in the October 1, 2012 Delaware Register of Regulations. The State Board of Education expressed no concerns on 10/18/2012. Mr. Michels said he had received no written comments to date. A motion was made by Dr. Greaves and seconded by Ms. Devard for the Final Approval of *1553 Driver Education and Traffic Safety Education Teacher* as published. The motion carried.

# Q. 1591 School Principal and Assistant Principal

#### R. 1595 Certification Programs for Leaders in Education

It was suggested Action for regulations 1591 and 1595 be deferred until the December PSB meeting. It was noted that a Report is anticipated to be issued soon from the Council of Chief State School Officers (CCSSO), and that the State Board of Education would like to consider the Report before Action on their part. After some discussion, a motion was made by Dr. Greaves and seconded by Ms. Devard to defer action on 1591 School Principal and Assistant Principal and 1595 Certification Programs for Leaders in Education. The motion carried.

#### VI. Discussion

Mr. Michels noted that the following regulations were to be published in the November 1, 2012 Delaware Register of Regulations. Being the first of November, Mr. Michels had yet to receive the Publication. Items A through J are before the Board for additional Discussion. Mr. Michels said he had received no written comments to date.

#### A. 1520 Early Childhood Teacher

The regulation was presented to the Board for further discussion.

## **B. 1521 Elementary Teacher**

The regulation was presented to the Board for further discussion.

# C. 1522 Elementary School Counselor / 1545 Secondary School Counselor

The regulation was presented to the Board for further discussion.

# D. 1539 Middle Level/Secondary Health Education Teacher

The regulation was presented to the Board for further discussion.

## E. 1571 Exceptional Children Special Education Teacher

The regulation was presented to the Board for further discussion.

#### F. 1573 Teacher of Students with Autism or Severe Disabilities

The regulation was presented to the Board for further discussion.

# **G.1581 School Reading Specialist**

The regulation was presented to the Board for further discussion.

#### H.1592 School Leader I

The regulation was presented to the Board for further discussion.

#### I. 1593 School Leader II

The regulation was presented to the Board for further discussion

## J. 1594 Special Education Director

The regulation was presented to the Board for further discussion.

#### VII. Presentation

None.

## VIII. PSB Standing Committees

The PSB Licensure and Certification Criteria Committee met on October 22, 2012 to review a number of certification regulations. Mr. Michels noted that he spoke to the Committee's comments during the conversations on the specific areas previously in the evening's meeting.

#### IX. Other

None.

# X. Public Comment

None.

## XI. Adjournment

A motion was made by Ms. Wisnauskas and was seconded by Ms. Price to adjourn the meeting. The motion carried. The meeting adjourned at 7:25 p.m.